

Position Description

1. General information

Position reference	ULA-PF1: Social Policies and Health Management
Research topic	Analysing and improving evidence-informed decision-making processes in social and healthcare systems, supporting the development of smart and hybrid data analysis tools (including AI and geospatial analytics) and policy design for (mental) health management.
Supervisors	<ul style="list-style-type: none"> • Carlos Ramón García Alonso (ULA) • José Alberto Salinas (ULA) • Luis Salvador Carulla (UC) • Nasser Bagheri (UC)
Research areas	Management, Engineering, Computer Science, Data Science, Geography, Architecture, Economics
Employing entity	Universidad Loyola
Seconding entity	University of Canberra
Position funded by	<ul style="list-style-type: none"> • COFUND, Marie Skłodowska-Curie Actions (MSCA), Horizon Europe, European Union • Universidad Loyola (ULA) • University of Canberra (UC)
Additional information	<ul style="list-style-type: none"> • https://www.uloyola.es/investigacion/institutos-laboratorios/investigacion-politicas-sociales-y-salud • Health Research Institute - University of Canberra Research Portal
Foreseen start date	September 2025
Gross annual salary	37,000 EUR plus complements defined below

2. Expected candidate profile

The expected candidate profile for the position:

- Major interests in health management, health policy, health services performance evaluation and ecosystem evaluation.
- Advanced navigation tools, advanced models (causal), digital twins, navigation of mental health systems, general artificial intelligence.

3. Employment conditions

Universidad Loyola offers a 36-month (3-year) postdoctoral full employment contract to work at its facilities in Córdoba, Spain as part of the AuSpire researcher training program, co-funded by the European Commission under the MSCA COFUND scheme. The total working hours per week are 37.5 and there is a probation period of 12 months.

The remuneration, in line with the European Commission rules for Marie Skłodowska-Curie grant holders, will consist of a gross annual salary of 37,000 EUR. The definite amount to be received by the Postdoctoral Fellow is subject to Spanish tax legislation.

The position will be jointly supervised by Universidad Loyola (Employing Entity) and University of Canberra (Seconding Entity) where the Postdoctoral Fellow must undertake a secondment at the premises of the latter in Canberra, Australia for up to 12 months.

Additionally, the program includes annual in-person workshops at various locations across Spain, along with online training and networking activities.

Benefits include:

- 4,000 EUR relocation for employment stipend to cover costs associated with taking up employment (flights, visa, insurance, etc.), to be distributed monthly as a top-up to the gross salary. ¹
- 9,000 EUR relocation for secondment stipend to cover compulsory project-related travel and accommodation costs (flights, visa, insurance, accommodation, etc.). ¹
- 3,000 EUR travel stipend to cover flights and accommodation for participating in compulsory AuSpire training and networking events in Spain over the 3 years.¹
- 314 EUR monthly family allowance offered to candidates who meet the criteria. ^{1 2}
- Access to all the necessary facilities and laboratories at Universidad Loyola and University of Canberra including the participation in academic activities and the possibility to network with top-level European and Australian research centres.
- Access to research and training facilities. The candidate can participate in all training activities organised by Universidad Loyola and University of Canberra. Access to data, servers and computer-based tools are guaranteed.
- 38 natural days of paid holiday leave.
- Spanish Social Security coverage.
- Sick leave.
- Parental leave.
- Becoming a Marie Skłodowska-Curie fellow and be invited to join the [Marie Curie Alumni Association](#).

¹ The definitive amount to be received by the Postdoctoral Fellow might be subject to Spanish tax legislation.

² According to MSCA-COFUND requirements, Fellows with family obligations are entitled to a family allowance (i.e. persons linked to Postdoctoral Fellow by (i) marriage, or (ii) a relationship with equivalent status to a marriage recognised by the legislation of the country or region where this relationship was formalised; or (iii) dependent children who are actually being maintained by the Postdoctoral Fellow).